

Associate Position

We're Hiring: Associate (Electrical Engineering)

Location: Lethbridge, AB | Full-time | In-home, hybrid, in-office (future)

Help us build something exceptional.

Nodal Electrical Engineering is growing — and we're looking for a dedicated, motivated, and experienced electrical professional to join us as an **Associate**. This is more than a job. It's a leadership opportunity for someone ready to help shape a firm grounded in real-world experience, technical expertise, and community-rooted values.

Our Ideal Candidate

You're a natural problem solver with a strong technical background, a collaborative mindset, and a drive to build meaningful relationships. You bring curiosity, confidence, and care to your work — and you want to be part of a team that values doing things right.

Key Traits We're Looking For:

- Strong communication and interpersonal skills — you listen, lead, and connect
- A passion for solving problems and a practical, solutions-first approach
- A team-oriented mindset with enthusiasm for mentoring, contributing, and growing a business
- A proactive, self-motivated attitude — someone who sees what needs to be done and takes it on
- A commitment to professionalism, follow-through, and high-quality delivery

Necessary Qualifications and Experience:

- Minimum **10 years** of experience in the electrical industry as a **C.E.T., P.Eng., Master Electrician, or Certified Master Electrician**
- Strong technical understanding of electrical systems power distribution, lighting, fire alarm, IT/security, access control, etc.
- Hands-on experience in design, construction, or field coordination
- Solid computer skills and comfort working with digital markups and documentation
- Familiarity with **AutoCAD** and/or **Revit** (an asset)
- Experience in project coordination, client interaction, or design leadership (a plus)

What You'll Do:

- Lead or support electrical design, reviews, and coordination across diverse project types
- Interface with clients, contractors, architects, and internal team members
- Contribute to proposals, planning, QA/QC, and delivery
- Help build internal systems, mentor junior staff, and grow our capacity and culture
- Participate in growing the firm. Not just through work, but through ideas, presence, and leadership

Why Join Nodal?

We're a locally owned firm with deep roots and high standards. At Nodal, we prioritize buildable designs, strong relationships, and purpose-driven growth. We offer a flexible, supportive environment where experienced professionals can make a lasting impact.

Salary & Benefits

Salary will be negotiated based on the applicant's experience and skills. We offer a competitive benefits package, along with a Health Spending Account, and are committed to supporting the well-being and professional growth of our team.

How to Apply:

Send your resume and a brief cover letter to **hello@NodalEng.ca** or apply through the portal on our website at www.NodalEng.ca

Please include **"Associate Application – [Your Name]"** in the subject line or file name.

We thank all applicants for their interest; only those selected for an interview will be contacted.

Job Posted: 2025-07-21